

Coach / consultant profile – Paul Meneely, ACC



Paul is an experienced executive coach and leadership development facilitator. He became an independent consultant in 2016, following a highly successful corporate career across the complex FMCG, food, engineering and utilities sectors, holding HR Director-level positions within a number of blue chip businesses such as Babcock International and E.on UK. Having operated at a senior level in major businesses, he has a strong understanding of the very real challenges of leadership responsibility and brings the value of this experience to coaching and leadership development clients.

Paul's approach to coaching provides support and challenge in equal measure, showing a strong commitment and desire to empower clients to make enduring positive behavioural shifts within their professional and personal lives. He has a successful record of coaching people in senior leadership roles up to and including Executive Board level, in both private and public sector organisations. He also works as a coach with those at middle management and first line leader levels.

As a transformational leadership development facilitator, Paul focuses on driving organisational change whilst improving day-to-day delivery, building effective workplace relationships, delegation, personal resilience and self-awareness.

Paul is an ICF-credentialled Associate Certified Coach and a Member of the Chartered Institute of Personnel and Development.

See the **feedback** from some of his coaching clients:

- 'Paul's wealth of experience within business shone through but it came with an ego-free willingness to connect. I found him emotionally intelligent, honest in his assessment and challenging when appropriate. For me it was important to hear a voice that I could trust and he provided an environment that I could bounce ideas off with complete openness... he has helped me to focus and prioritise what needs to be done to get me where I want to be.'
- 'I have been fortunate enough to be coached by Paul. He brings a practicality and reality to the coaching environment. He is extremely supportive but equally challenging when discussing solutions to issues and situations in corporate life. He encourages the client to develop their thoughts into real-world actions. Highly recommended.'
- 'By initially listening to me and understanding what I want, Paul helped me focus on where I can most effectively improve my leadership skills. This has resulted in me being a more effective leader and one with an achievable future improvement plan to transition into a senior leadership role. I would highly recommend Paul to anyone looking to improve their effectiveness at work.'
- 'Paul combines a wealth of experience as a leader with the ability to actively listen and judge where to guide my thinking. Paul's style is to encourage personal reflection and then provide the stimulus/challenge to help you reach conclusions about a way forward. In doing this he is also prepared to offer more practical advice if necessary and to ensure that you have developed a clear plan to embed changes. It was a pleasure to work with Paul and he has really helped to shape and clarify my thinking in a number of areas.'