

Coach profile – Clive Rounce

Overview



Clive worked as a chartered engineer and a chartered manager for over 30 years' gaining experience in manufacturing, general operations, engineering contracting and a public / private partnership, He supports Maximum Performance as a professional, accredited coach.

Coaching style

Clive has always adopted a coaching style in management and combines an analytical curiosity with wide experience of leading and managing people. Clive works in partnership with clients to help them utilise their own experience and self-awareness to develop their thinking in relation to specific issues and opportunities. He provides a supportive, encouraging environment with appropriate levels of challenge to facilitate learning, achievement of selected goals and personal growth towards full potential.

Coaching creates time and space for high quality thinking. It can provide structure, challenge, a means of finding new perspectives and generating new ideas and a mechanism for accountability.

Clive brings knowledge and capabilities including technical problem-solving, organisational development, performance improvement and change management.

Clients and outcomes

Clive specialises in working with managers and leaders where he can help them succeed on a personal level and, at the same time, achieve wider positive impacts. He believes that managers and leaders have a critical role to play in organisations and society. Great managers and leaders , inspire, equip and enable people to grow and perform at the highest level possible, which brings fulfilment to the individuals and success to the organisation; their actions resonate throughout and beyond the workplace.

Outcomes include greater clarity of purpose and vision, specific action plans to address identified issues and, often, improved confidence and commitment to execute the plans.

Clive has a number of regular coachees who are either new managers, managers stepping up to more senior management or director roles or, in one case, a business owner. He also coaches a charity CEO on a pro-bono basis.

Qualifications and professional memberships

- ICF credentialed coach (Associate Certified Coach)
- 1st Class Honours (Chemical Engineering) Imperial College, University of London (BSc (Eng))
- Has worked as a chartered engineer (CEng, MChemE)
- CMI Level 5 Extended Diploma in Management and Leadership
- Has worked as chartered manager (CMgr, MCMI)
- NEBOSH Certificate in Occupational Health and Safety
- Quality Systems Auditor